



## Highlands Little League - Conflict Resolution Process

Process for dealing with issues or appeals resulting from League operations. Appeals must be in writing to the appropriate League officials outlined below

### 1 Player Evaluation/ Division Assignment

Player Agent → Vice President → President

### 2 Player Team Placement

Age Group Coordinator → Player Agent → Vice President → President

### 3 Player/Parent Coach Conflict

Player Agent → Vice President → President

### 4 Game Infractions (Player/ Team Official/ Parent)

Discipline Committee (Player Agent, Umpire-in-Chief, Vice President) → President

### 5 General Conflict not covered by Above

Board (any Board member involved with the conflict must abstain from process)

#### Note:

- 1) Any HLL member may appeal to the District 5 Administrator in a case where they feel the HLL or the HLL Board has acted inappropriately and they believe their appeal or issue is not being dealt with appropriately.
- 2) In the event the issue involves one of the League Officials in the conflict resolution process the process would skip that individual.
- 3) In the event the issue involves the President, the appeal would go directly to the HLL Board with the President abstaining.